

# 2023

## WINTER CATALOG



**Use your ICD  
benefits to be  
all you can be  
in '23!**

**New Carlisle ICD  
Learning Center**

7071 E SR 2, New Carlisle, IN 46552

USW 9231 Cleveland Cliffs ICD Learning Center

219-778-2287

C\_Darla.Schultz@clevelandcliffs.com

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*You are what you do,  
not what you'll say  
you'll do*

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## CLASS REGISTRATION POLICY

E-mail C\_Darla.Schultz@clevelandcliffs.com

Call the ICD Office at 219-778-2287

## CLASS CANCELLATION POLICY

You must give two full business days notice  
before the start of class to drop out  
without being charged!!!

## Local Joint Committee

**Union President** - Todd Kegley

**Company** - Joshua Pelletier

**Union Co-Chair** - Rick Podkul

**Company Co-Chair** - Dorothy Cahill

**ICD Coordinator** - Darla Schultz

## ICD Learning Center Weather Policy

ICD follows the New Prairie School System Closures

No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>



# Custom Classes

*Don't ignore your  
own potential*

- ⇒ **\$2000** a year, not cumulative
- ⇒ The class must have at least 5 active team members. Will be announced 1 week before class start date if we don't have enough people.
- ⇒ Most classes are at the ICD Learning Center
- ⇒ You may take classes at other local ICD Centers
- ⇒ Includes Live & Online classes
- ⇒ The average is 3-5 classes a year
- ⇒ Available to all actives
- ⇒ Flat rate classes available to retirees, spouses and salaried team members if there is additional seating. Priority goes to active team members first. Retirees, spouses and salaried team members would have to pay any additional fees or material fees out-of-pocket at the time of registration.
- ⇒ Cannot use more than **\$1250** on Personal Development classes in a calendar year
- ⇒ Active team members can start registering **today**
- ⇒ All classes and times are subject to change
- ⇒ **You must give 2 full business days notice before the start of class to drop out without being charged!!!**



You can register many ways. In each way, you must give you name, phone number, class you want to register for and your payroll number if it's your first time taking a class.

- ⇒ E-mail [C\\_Darla.Schultz@clevelandcliffs.com](mailto:C_Darla.Schultz@clevelandcliffs.com)
- ⇒ Call the ICD Office at 219-778-2287

# Cooking

## **NEW - Taste of Eastern Europe - Family Favorite Goulash**

Learn the history of Goulash-origin. In this exciting hearty meal we will learn the art of slow cooking our beef to perfection. Instead of noodles we will add a homemade mashed potato recipe that is creamy, yummy and delicious!

**Jan 25**

**Wednesday**

**New Carlisle**

**8-11:00/4-7:00 pm ET**

***\*This class is open to retirees and salaried team members.***



## **NEW - Homemade Heart Shaped Pizza Workshop**

Who doesn't believe love can be found in a full stomach? Come learn how to make homemade pizza crust. In this class you will make your own heart shaped pizza, eat and enjoy.

**Feb 8**

**Wednesday**

**New Carlisle**

**8-11:00/4-7:00 pm ET**

***\*This class is open to retirees and salaried team members.***



## **NEW - Mexican Cooking**

Everyone loves Mexican food, but how good are you at cooking it? Come to this class and learn how to cook authentic Mexican food. Some of the dishes may include Chicken Posole Verde, Churros, Rice, Tacos with Mole, Borrego, Esquites etc.

**Feb 10 - 24**

**Fridays**

**New Carlisle**

**9:30-12:00/4-6:30 pm ET**

## **NEW - Pierogi Making 102 Workshop**

In this class you will enjoy the fun of making mouth watering pierogis. Then we will learn to garnish the plate with sauerkraut to take your pierogis to the next level. We will learn to season to perfection, eat and have fun making Indiana's best pierogis!

**Feb 22**

**Wednesday**

**New Carlisle**

**8-11:00/4-7:00 pm ET**

***\*This class is open to retirees and salaried team members.***





# Cooking

## **NEW - Homemade Kolaczki Workshop**

Light, fluffy, and mouth-watering are just a few ways to describe Kolaczki's. Learn to make this easy cookie with a variety of marmalades, jams and jellies. We will get hands on assembling this delicious dessert and maybe think about bringing home a few to share with family.

**March 15**

**Wednesday**

**New Carlisle**

**8-11:00/4-7:00 pm ET**

***\*This class is open to retirees and salaried team members.***



## **NEW - Charcuterie Board Workshop aka Adult Lunchable for your Easter Table**

Join us for a fun workshop where you will learn the art of cultivating a beautiful board. We will eat, learn about pairings and of course design a board for you to take home. With the Easter holiday around the corner, learn to master the art of hosting and knowing what food pairs well with others.

**March 22**

**Wednesday**

**New Carlisle**

**8-11:00/4-7:00 pm ET**

***\*This class is open to retirees and salaried team members.***



## **NEW - Italian Cooking**

We all wish we could go to Italy, but the next best thing is to cook like an Italian. In this class you will be preparing a minimum of 6 meals! Some of the dishes may include: homemade pasta and meatballs, Chicken Vesuvio, Cannoli's, Ragu Meat Sauce, Salami Mozzarella Bread, etc.

**March 23 - April 6**

**Thursdays**

**New Carlisle**

**9:30-12:00/4-6:30 pm ET**



# Finance and Investments

## Edward Jones Series Sarah Brown

New Carlisle 10-11 am or 5-6 pm ET

Wednesdays

**Jan 18 - Financial Fitness Power of Budgeting** - In this class we will explore the power of budgeting, examine wants and needs, and talk personal spending and savings goals. Many think budgeting equals constraints. However, a budget can put you in control. It is the foundation of which a financial strategy is built. Are you ready to give budgeting a try?

**Feb 15 - Foundations of Investing** - This class will be a 30 minute seminar for people who want an overview of investing, including key terms and types of investments. *Foundations of Investing* covers the basic features of bonds, stocks, and packaged investments, and the importance of asset allocation.

**March 15 - Rules of the Road** - Learn the most common investing mistakes and how to avoid them. Learn investing strategies to help reach your long-term goals. What can you do now to prepare for retirement?

*\*These classes are open to retirees and salaried team members.*



SARAH BROWN - EDWARD JONES

## NEW - WillMaker - Creat your own Will

Do you have a will? Have you been putting it off because you don't want to think about it? Well now is the time because it is so easy! Come to this class and learn different packages available to use and begin creating yours today. Don't let the court decide the outcome of your estate! Don't delay the distribution of your assets to your loved ones! Take just a few minutes to write your Last Will and Testament today (CEI is not offering any legal advice in this class, we are showing you how to use pre-designed software to create a will).

Jan 18

Wednesday

New Carlisle

9:30-12:00/4-6:30 pm ET

## NEW - Scan and Organize your Receipts

Keeping track of your spending receipts and organizing them is something we all should be doing. Come to this class and see several different ways to handle it. Maybe you just want to use a Phone app to store receipts, or maybe you want to scan in and itemize your receipts. No matter what your end result is, this class will help you decide which one is best for you. If a student wishes to purchase a scanner, the cost will be between \$50 - \$150.

Feb 20 - 27

Fridays

New Carlisle

9:30-12:00/4-6:30 pm ET

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## ICD Learning Center Weather Policy

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No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>



# Live & Online Classes

## Taking Stock in Your Life & Finances

In this course you can acquire new found confidence in understanding of the markets and how they affect individuals in their financial growth and retirement. The course will teach students how to remove the media noise and biased opinions from the news heard and seen daily. Students will learn to make financial decisions with clearer minds, based on probabilities of success and reduced risk.

**Jan 10 - Feb 14**                      **Tuesdays**  
**Joblink & Live Streamed**        **10-12:00 or 4-6:00 pm CST**

## MTM Prep

This six-week course will briefly touch on the procedures such as welding, machinery, tools, hydraulics, pumps, piping, print reading, and more. This class is for anyone who wants to improve their Ramsay score. Prerequisites: None

**Jan 17 - Feb 21**                      **Tuesdays**  
**Online/Joblink**                      **9-12:00 or 3:00-6:00 pm CST**

## NEW - Free Vacations - Fun Family Travel

Travel free on your next family vacation with deep travel discounts offered to motivate us to book travel in 2023 & 2024. World traveler Gina Henry shows you how. Earn free airline tickets, hotel nights, tours and more in the USA & worldwide. Learn about reward credit cards, volunteer at state and national parks, fun work-vacations, paid travel opportunities, teach English, mystery shop on vacation, and more. Plus important tips on travel websites, health, safety, trip insurance, car travel and packing. Includes a 100-page digital book (a \$39.95 value). Go to [www.GinaHenry.com](http://www.GinaHenry.com) for information.

**Feb 8**                                      **Wednesday**  
**Online/Joblink**                      **10-1:00 or 3:00-6:00 pm CST**

# Music

## Live & Online - Taped Class

### Easy Guitar for Beginners

If learning to play the guitar has been a dream of yours then your dream is about to come true! Taught by three-time Chicago Music Award winner Eric Lambert, Easy Guitar for Beginners will teach you all the basic skills you need to know to begin playing your favorite songs. If you have any questions about how and what we will learn, please email Eric at [lambert130@gmail.com](mailto:lambert130@gmail.com). See you in class! Prerequisites: Own a guitar and love music!

**Jan 9 - April 3**                      **Mondays**  
**\*No Class January 16**  
**Joblink & Live Streamed**        **11-12/3:15-4:15 pm CST**

### ZOOM - Learn To Play the Piano/Keyboard Levels 1,2,3 or 4

This class is designed for all levels of piano students. Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 45 years of playing experience. The instructor will work with groups and individuals based on their piano level. This class is available on site, or can be ZOOMED with instructor online, or can be a hybrid class (on site and/or Zoom) in case you can not make it to class due to your schedule or other time conflicts. Students who took class before can sign up to continue to enhance their piano skills.

**Jan 17 - March 28**                      **Tuesdays**  
**ZOOM - Leon Lynch**                      **11:30-1:00/3:30-5:00 pm CST**

Live and Online classes are offered at  
Leon Lynch Learning Center and  
at JobLink.

Visit our website for more information:

[Careerdevelopmentchannel.org](http://Careerdevelopmentchannel.org)

# Personal Development

## **NEW - Nature's Tool Box - Your Body's Repair Shop Using Essential Oils**

Registered Nurses Pam Harmon and Michelle Gallagher will present an overview of the uses, benefits, safety and science behind Essential Oils. Learn how these natural compounds/extracts can address a host of health issues, detoxify your life, help you sleep better and support your health and wellness.

*Choose one class from the following dates:*

**Jan 17, Feb 14 or March 14      Tuesdays**  
**New Carlisle      9-11:00/4-6:00 pm ET**

## **NEW - Creating a Balanced Life An Introduction to Mindfulness**

Do you find it difficult to take time for yourself; disregard your need to self-care to remain physically and mentally healthy? Does maintaining balance in your life seem impossible given the pressures of daily life? If so, this may be the class for you. You will be introduced to the areas of life that are important to creating balance and begin to determine what areas you are ignoring at the expense of your well being. You will be introduced to the concept of mindfulness, what it is, the benefits of living a mindful life, and a variety of skills you can practice regularly without the need to find additional time in an already hectic day. The only requirement for this class is a desire and commitment to start taking better care of you in 2023.

Instructor: Mary Beth Schramlin, LCSW, owner of *A Mindful Place* in LaPorte, Indiana

**Jan 23 - 30      Mondays**  
**New Carlisle      8-10:00/4-6:00 pm ET**

*\*This class is open to retirees and salaried team members.*

## **NEW - Get Organized, Live Simply**

Are you feeling overwhelmed? Can't park in your garage because it is too full of stuff? Embarrassed to have company in your home? Are your things causing stress? Join us for helpful tips, demonstrations, inspiration, and before and after true-life stories, including photos. All participants will take home a storage solution that is sure to get 2023 off to an organized start!

**Jan 24      Tuesday**  
**New Carlisle      8-11:00/4-7:00 pm ET**

*\*This class is open to retirees and salaried team members.*



**BEFORE**



**AFTER**



# Technology

George Zahariadis

## New - Windows 11 Preview and Upgrade

Microsoft has released the new Windows 11 version. Microsoft's first major operating systems upgrade in six years. That means if you are purchasing a new computer or laptop, you will be working with Windows 11. Come to this class to see what features are included in Windows 11 and how to see if your computer is compatible to the upgrade. Upgrades are FREE and you will be instructed on how to download and perform the upgrade. Microsoft will be phasing out Windows 10 in the next few years so come to this class to prepare for the latest system upgrade.

Jan 9 -23

Mondays

New Carlisle

10-12:30/4-6:30 pm ET

## NEW - Laser Engraving with XTOOL

In this class we will learn how to prepare images, patterns and letters to laser engrave directly to wood, leather, plastic, metals, fabric and stones. Come to this class and find out how to laser engrave your designs and create gifts, or create custom acrylic or wooden signs, custom ceramic tiles for your home or for selling. This class along with the sublimation and/or vinyl cutting class can become a great part-time or full-time promotion/advertising business. We will be using the new XTOOL Laser Engraver with rotary tool which allows us to engrave circular objects.

Jan 30 - Feb 27

Mondays

New Carlisle

10-12:30/4-6:30 pm ET

## NEW - Updated Sublimation Printing

Sublimation printing is the method of applying an image and sayings to specially coated hard surface items such as ceramics, metals, fiber board and polyester cloth, using three main ingredients: sublimation ink, heat and pressure. In this class you will learn to use software to prepare your photo for the sublimation process and to use the special equipment required for the sublimation coating process. In addition to coffee mugs and t-shirts, we now have updated the items we will learn to create on. Bring your pictures and/or phrases and sublimates on a doormat, license plate, wall clock, luggage tag and metal frame. The sales growth for custom gifts and apparel is increasing tremendously, here is your opportunity to learn and possibly join this growing business trend.

Mar 1 - 15

Wednesdays

New Carlisle

10-12:30/4-6:30 pm ET

## New - Introduction to the Virtual Reality World

Virtual Reality (VR) is a believable, interactive 3D computer-created world that you can explore so you feel you are really there, both mentally and physically. Today, Virtual Reality is used for entertainment, R & D, design and education. Difficult and dangerous jobs are hard to train for, with VR you can safely immerse yourself into a safe space and learn to use a forklift, learn safety procedures, operate a crane, land a jumbo jet or practice taking a trip to space. All these things are obvious candidates for virtual reality applications. The possibilities are infinite! In this class you will learn what Virtual Reality is, what type of equipment is available, what the future of VR will be, how to use VR hardware devices and become comfortable in using the headsets with wands and other accessories. You will be using VR Equipment that places you in computer-generated spaces that are believable, interactive, explorable and immersive. Come see for yourself what will be a common household and work environment item in the near future and how to get familiar and comfortable working in a VR world.

Mar 13 - April 4

Mondays

New Carlisle

10-12:30/4-6:30 pm ET

## Technology Computer Labs 9-5:00 pm ET

### We have open labs available for you!

Bring your technology questions to George. You can use tech equipment at this time if you have taken George's class for the equipment. If you have questions about a class you have recently taken or even need help on any software, this is your opportunity to get your questions answered and make the repairs you need. Show up any time between the hours listed. Open to Retirees and Spouses.

### Fridays

January 13 & 20

February 3 & 17

March 3 & 31

# January 2023

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9 Windows 11	10	11	12	13 Open Tech Lab	14
15	16 Windows 11 MLK BIRTHDAY	17 Essential Oils	18 Financial Fitness WillMaker	19	20 Open Tech Lab	21
22	23 Windows 11 Balanced Life	24 Get Organized	25 Goulash Making	26	27	28
29	30 Balanced Life Laser Xtool	31				

# February 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3 Open Tech Lab	4
5	6 Laser Xtool	7	8 Heart Shaped Pizza Making	9	10 Mexican Cooking	11
12	13 Laser Xtool	14 Essential Oils VALENTINES DAY	15 Foundations of Investing	16	17 Open Tech Lab Mexican Cooking	18
19	20 Laser Xtool Receipts Organization	21	22 Pierogi Making 102	23	24 Mexican Cooking	25
26	27 Laser Xtool Receipts Organization	28				

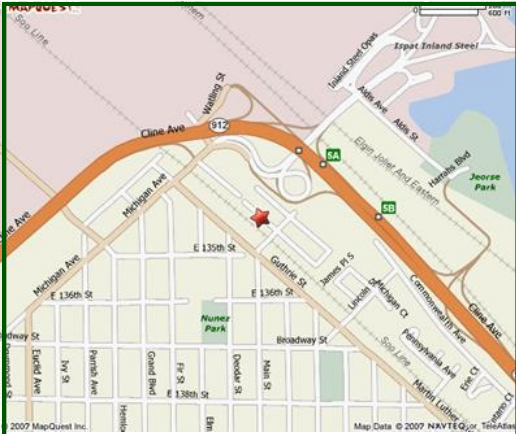
# March 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			1 Sublimation	2	3 Open Tech Lab	4
5	6	7	8 Sublimation	9	10	11
12	13 Virtual Reality	14 Essential Oils	15 Sublimation Rules of the Road \$ Kolaczki Making	16	17 ST. PATRICK'S DAY	18
19	20 Virtual Reality	21	22 Charcuterie Board	23 Italian Cooking	24	25
26	27 Virtual Reality	28	29	30 Italian Cooking	31 Open Tech Lab	



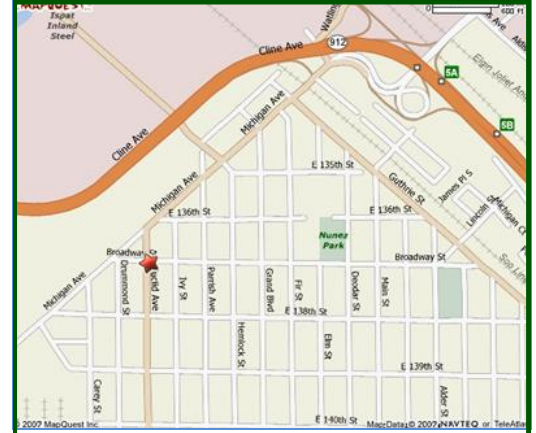
## Other Local ICD Centers Where You Can Take Customized Classes:

*You must enroll at your local New Carlisle ICD Learning Center for classes at other centers*



**USW/ArcelorMittal—Bernard Kleinman JobLink,**  
3210 Watling St., MC-7-200, East Chicago, IN 46312,  
219.399.8134 - Marcia Taylor, ICD Site Coordinator,  
[Marcia.taylor@arcelormittal.com](mailto:Marcia.taylor@arcelormittal.com), [www.bkjoblink.org](http://www.bkjoblink.org)

***JobLink and Leon Lynch***  
***together produce two six-***  
***month catalogs a year.***  
***Visit one of their websites***  
***to view it.***

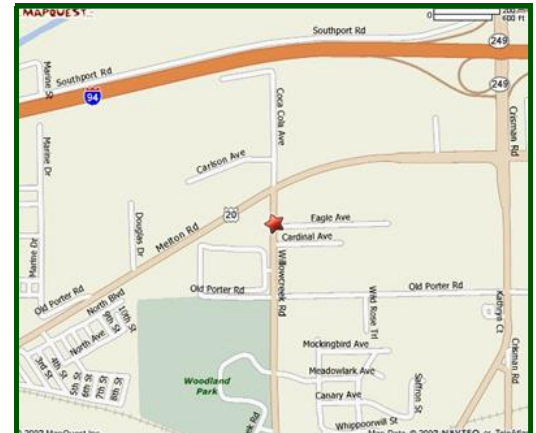


**USW/ArcelorMittal - Indiana Harbor West,**  
1410 Broadway, East Chicago, IN 46312, 219.398.9363  
Mariano Flores, Career Development Coordinator,  
[marianoflores1011@yahoo.com](mailto:marianoflores1011@yahoo.com), [www.ihlearning.org](http://www.ihlearning.org)



**USW/U.S. Steel - Garyworks,** 1221 East Ridge Road,  
Gary, IN 46409, 219.884.7930  
Debbie Rodriguez, Career Development Coordinator,  
[Debbie@usscareer.com](mailto:Debbie@usscareer.com), [www.usscareer.org](http://www.usscareer.org)

***Garyworks & Midwest***  
***together produce two six-***  
***month catalogs a year.***  
***Visit one of their websites***  
***to view it.***



**USW/U.S. Steel - Midwest,** 1919 Willowcreek Road,  
Portage, IN 46368, 219.762.1010  
[ussmidwest.com](http://ussmidwest.com)



**USW/ArcelorMittal - Burns Harbor,** 1275 1/2 McCool Rd,  
Burns Harbor, IN 46304, 219.787.3101  
Sarah Head, Coordinator, [sarahisg@frontier.com](mailto:sarahisg@frontier.com),  
[www.mittalcareer.com](http://www.mittalcareer.com)

***Did you know that as an***  
***Active Team Member***  
***you can take classes at***  
***any of these centers? Go***  
***to their website to view***  
***their catalog. Then call***  
***your local ICD Coordina-***  
***tor to sign-up for classes.***  
***It's just that easy!***

## Live & Online

[www.CareerDevelopmentChannel.org](http://www.CareerDevelopmentChannel.org)

L&O classes are Career Development  
Classes offered by the JobLink and  
Leon Lynch Learning Centers which  
are recorded and available to other  
sites via streaming technology.

# Tuition Assistance

*Never stop learning,  
because life never  
stops teaching*

- ⇒ **\$2500** a year, not cumulative
- ⇒ Accredited College or pre-approved School
- ⇒ Degree or non-degree seeking
- ⇒ Actives only
- ⇒ Must submit passing grades before each new application
- ⇒ Up to **\$500** for online subscriptions, 1 per year
- ⇒ Can apply for Issuance 14 to combine Custom Class funds and Tuition Assistance funds for a combined **\$4500** to use per calendar year.



**To register for Tuition Assistance, you must submit an application to ICD before starting classes.**

- ⇒ C\_Darla.Schultz@clevelandcliffs.com
- ⇒ Call the ICD Office at 219-778-2287
- ⇒ ICD Learning Center

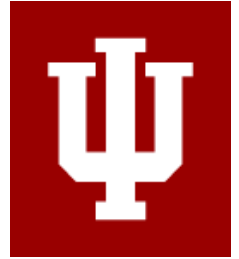


# Tuition Assistance Program

We have so many local choices of schools to attend. We have a voucher system set up with many of these programs so you don't have to pay any tuition out-of-pocket. To take classes, you must fill out the Tuition Assistance Application.

## Indiana University South Bend

- [www.iusb.edu](http://www.iusb.edu) - 574-520-4839 - 1700 Mishawaka Ave, South Bend, IN 46615
- Over 100 degree options
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



## Purdue Polytechnic South Bend

- [www.polytechnic.purdue.edu/south-bend](http://www.polytechnic.purdue.edu/south-bend) - 574-520-4180 - 1733 Northside Blvd, South Bend 46634
- Electrical, mechanical, organizational, robotics & more
- Local and convenient



## Ivy Tech

- [www.ivytech.edu](http://www.ivytech.edu) - South Bend, La Porte, Michigan City, Valpo
- Welding, MTM, MTE, Mechanical, IT, Electrical, Advanced Manufacturing, and more
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



## Indiana Wesleyan University

- [www.iindwes.edu](http://www.iindwes.edu) - 4201 S Washington St, Marion, IN 46953 - 866-468-6498
- Business, Computer Science, Communication, & more
- 80 undergraduate degrees, 38 graduate degrees and 5 doctorates



# Educational Partners

The National office has set up many pre-approved educational providers. Go to [www.icdlearning.org](http://www.icdlearning.org) then click on **Resources** then **Educational-Partners** to learn who is approved. They also have a list of approved subscription based programs. Go to the same website then click **Educational Development** then click on **Subscription-Based Online Learning Partners**. Below are a couple we work with. The next 4 pages list more details on Inspection Certification Associates, PDH Academy, Penn Foster, Rosetta Stone and Tooling U.

## Linkedin Learning - [www.linkedin.com/learning/](http://www.linkedin.com/learning/)



With LinkedIn Learning you have access to over 5,000 video tutorials, 24/7 on your computer, phone or tablet. Videos cover a wide range of topics from business to software training and everywhere in-between. Basic plans start at **\$19.99 a month**. You must pay out-of-pocket and get reimbursed after approved by ICD.

Categories Include: 3D & Animation, Audio & Music, Business, CAD, Design, Developer, Education & ELearning, Marketing, Photography, Video and Web

Some Classes Include: Mastering Word, Six Sigma, Ethical Hacking, Digital Marketing, Web Design, Digital Illustration, Graphic Design, IT Security Specialist, Project Coordinator, Python, Programming with Java, Publish an EBook, etc.

## The Great Courses Plus - [www.thegreatcoursesplus.com](http://www.thegreatcoursesplus.com)



We offer the Great Courses Plus as a subscription based video on demand service. Videos are available 24/7 using App Store, Google Play, Roku, Apple TV, Chrome Cast, Amazon Fire TV, and Amazon Echo. Classes are taught by Ivy League Professionals or experts in their fields. You must pay out-of-pocket and get reimbursed after ICD approval.

Program Includes: History, Science, Travel, Professional, Health, Food & Wine, Hobby & Leisure, Economics, Music, Literature, Philosophy & Religion and Mathematics.

Key Features:

- ◇ Award-winning professors from Ivy League and other top schools
- ◇ Experts from National Geographic, the Smithsonian, The Culinary Institute of America, the Mayo Clinic and more.
- ◇ Thousands of topics with no homework, no tests and no pressure



## Inspection Certification Associates - [www.icaschool.com](http://www.icaschool.com)

Your Local Joint Committee has approved a new training program for Home Inspection called **Inspection Certification Associates**. Both Indiana and Michigan residents will have to apply for the 50 hours of online training. If you live in Indiana, once you COMPLETE the first part of the training, you'll need to attend 12 hours of in-class training in Indy (two 6-hour classes). The actual Home Inspection test for Indiana is done by a third party not ICA. That is up to you to schedule.

### **Inspection Certification Associates Offers:**

- Residential and Commercial Certification
- **For Indiana - 50 hours of online training and 12 hours of onsite training (2 days) in Indy**
- 24/7 access on computer, laptop, tablet, iPhone or Android
- **Gold level ASHI (American Society of Home Inspectors) Affiliate**
- Radon & Mold Certification Courses Included along with All Bonus Courses
- **Free Report System (\$400 value) Report Form Pro NITRO**
- Free Lifetime listing on [www.hireaninspector.com](http://www.hireaninspector.com) for all graduates
- **Includes Inspecting Roof Systems and Drones Module (limited time offer)**
- Unlimited support from our support staff
- **Unlimited access to all of the course lesson forever (mobile device compatible)**
- Unlimited access to our online reference library (mobile device compatible)
- **Downloadable MP4 Video Modules - So you can view the course without an internet connection**
- 700+ Practice Questions for the National Home Inspectors Exam/State Exam
- **Free online refresher training including access to course updates and annual course releases**
- The training also includes lessons dedicated to marketing and starting your own home inspection business.



## PDH Academy - [www.pdhrealestate.com](http://www.pdhrealestate.com)

ICD is offering this 90 hour online Real Estate class to our students which is available 24/7 with lifetime access. It will help you lay a solid foundation to start your real estate career or as a part time job to supplement your income. The first step in order to receive your real estate license is to pass an approved course. The state of Indiana has approved this class. This course would use your Tuition Assistance funds. They are offering us their Gold Plan at \$368.

### **PDH Academy Offers:**

- State approved online real estate course
- Exam prep course - includes over 800 practice questions
- Instructor support - call us at any time to discuss your course
- Real Estate e-Books - principles of real estate and real estate math handbook are included in the course
- Lifetime access to course - most providers limit your time to complete your course. PDH does not!
- Bonus Courses - we also include mold and radon for real estate agents and introduction to home inspection.



## PROGRAMS OFFERED

ICD offers nine online programs designed to help USW members build the skills they need to take their career to the next level, at their own pace and on their own time.



Allied Health

This program helps participants develop an understanding of fitness and nutrition and prepares them for a career as a medical assistant, pharmacy technician, or sports nutritionist.



Business

Participants in the business program have access to courses on Microsoft® Office, public relations, and accounting, with an option to earn an AS business degree.



Early Childhood Education

This program enables participants to earn a career diploma, associate degree, or undergraduate certificate in child care.



Foundational Skills

Courses in this program improve consumer math and written communication skills.



Hospitality & Retail

In this program, participants can earn a certificate, career diploma, or associate degree in fashion merchandising, gourmet cooking, hotel management, and more!



Security & Legal

This program teaches participants about the criminal justice system and offers the opportunity to earn an associate degree, career diploma, or college credit.



Skilled Trades

Participants can develop an understanding of HVACR, auto repair, construction, carpentry, and more in the skilled trades program.



Soft Skills

These courses help participants stand out in the workforce and teach communication, productivity, decision-making, and teamwork skills.



Veterinary

This program enables participants to earn a certificate, career diploma, or associate degree in pet grooming, veterinary assistant, or veterinary technician occupations.

Offered entirely online, these self-paced programs are accessible through Penn Foster's mobile-friendly platform, giving participants the flexibility to learn when and where they want. Supportive academic, motivational, and professional coaching is also available to members to help them boost their careers and skillsets.

LEARN MORE:



[pennfoster.edu/partners/icd](https://pennfoster.edu/partners/icd)

15% off tuition

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**ICD**  
PARTICIPATING COMPANIES  
POWERED BY PENN FOSTER

## Rosetta Stone® Catalyst® Language Learning Solution

### Where's the perfect place to learn a language?

**Anywhere.** Rosetta Stone language learning fits your employees' busy lifestyles and enables them to build confidence wherever their day takes them.

Learners open the door to an award-winning blend of e-learning and Live Tutoring powered by a carefully crafted mix of artificial intelligence (AI) and human intelligence (HI), refined by three decades of experience.

Our proprietary TruAccent® speech engine fine-tunes what learners say and how they say it. Synched online and offline modes enable learners to pick up where they left off and continue their progress, even without an internet connection. And for administrators, detailed reporting provides insight on learner progress and where to add additional support.

With Catalyst, employees learn to speak their new language and conduct business with confidence. **Anytime.**

#### LANGUAGES AVAILABLE

##### BEGINNER (A1-A2)

Arabic  
Chinese (Mandarin)  
Dutch  
English (American)  
English (British)  
Filipino (Tagalog)  
French  
German  
Greek  
Hebrew  
Hindi  
Irish  
Italian  
Japanese  
Korean  
Persian (Farsi)  
Polish

Portuguese (Brazil)  
Russian  
Spanish (Latin America)  
Spanish (Spain)  
Swedish  
Turkish  
Vietnamese

##### INDEPENDENT-PROFICIENT (B1-C1)

English (American)  
English (British)  
French  
German  
Italian  
Spanish (Latin America)  
Spanish (Spain)

### What's new in the latest release

**Seamless experience** enables learners to learn on the go, even without an internet connection.

**Expert-graded writing and speaking activities** personalize learner feedback from native speakers.

**Unlimited Live Tutoring** from native speakers builds speaking confidence.

**Goal setting and ongoing assessments** lead to challenging and engaging language learning.

**Seek & Speak technology** personalizes learning through powerful AI and photos of real-life objects.

**Mobile onboarding** saves administrators time and makes registration easy.

### The Rosetta Stone difference

Millions of learners worldwide rely on Rosetta Stone, including over 12,000 corporations, 9,000 public and nonprofit organizations, and 22,000 educational institutions.

- Unparalleled learner experience
- 24 languages available
- Over 7,000 hours of Common European Framework of Reference (CEFR)-aligned business and cultural content
- More than 10,000 Live Tutoring sessions per month, 24 hours a day, 7 days a week

**\$499/year**



**// NEW! FOR ICD PARTICIPANTS**



**TOOLINGU**

**sme**

## **ADVANCED MANUFACTURING TRAINING FROM TOOLING U-SME**

**\$500/year**

Tooling U-SME delivers versatile, competency-based learning and development solutions on the hottest manufacturing topics. Over 500 online classes give you the skills and competencies you need to advance in your career.

### **MORE THAN 500 CLASSES TO CHOOSE FROM, INCLUDING:**

- Additive Manufacturing/3D Printing
- CNC Programming
- CNC Operations
- Hydraulics
- PLCs
- Welding
- Communication
- Leadership
- Project Management

### **CLASSES ARE FULLY ALIGNED TO INDUSTRY STANDARDS & INDUSTRY-BACKED CERTIFICATIONS:**

- Additive Manufacturing Fundamentals Certification
- Certified Manufacturing Technologist (CMfgT)
- Electrical/Electronics Technology (EET) Certificate
- American Welding Society (AWS) SENSE Level 1 standard
- MSSC certifications
- NIMS certifications

### **CAREER-BUILDING BENEFITS**

Classes are developed by industry specialists and grounded in real-world knowledge, so you know you're gaining critical skills that can help you start a new career or advance in your career.

### **FLEXIBLE & CONVENIENT**

Just sit down, log in, and explore all the latest offerings in advanced manufacturing from Tooling U-SME.



### **BUILD YOUR MANUFACTURING KNOWLEDGE!**

Please see your ICD Program Coordinator to take advantage of Tooling U-SME

For More Information: [toolingu.com/ICD](http://toolingu.com/ICD)



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**888-590-9009**

# Tino Fulimeni Scholarship Fund

The Tino Fulimeni Scholarship Fund was established to honor the memory of Brother Fulimeni. Tino was a fanatic about ICD. His commitment and contribution are evident in the success of the Career Development Program.

The Fund is administered by ICD in Merrillville, Indiana.

The following criteria must be met to be eligible for the scholarship drawing:

- Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2023 or the spring semester of 2024 or a college student returning to school in the fall semester of 2023 or spring semester of 2024.
- Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.
- Applicant must be the child/grandchild of a United Steelworkers member who is currently eligible to participate in the Career Development Program.

**You can submit an application online at [www.icdlearning.org](http://www.icdlearning.org) when enrollment starts.**

## Daycare Reimbursement Benefit

- Open Enrollment is usually mid October to early November. Each year you will get an email from HR with the Open Enrollment information.
- The Dependent Care Match covers child care costs, not elderly care costs up to \$1800 annually Jan. 1 - Dec. 31.
- This \$1800 comes out of your Tuition Assistance funds of \$2500 that are available for you Jan. 1 - Dec. 31. If you elect a match of \$1800, you still have \$700 to spend on tuition assistance in 2022. This amount covers many of our subscription-based programs like Rosetta Stone, Tooling U, McColly, PHD Academy, etc.
- This program does NOT affect the \$2000 you can use on Custom Classes here at the ICD. That is a separate part of your education benefit. So, if you elect the \$1800 match & enroll in Rosetta Stone for \$499 with your tuition assistance funds, you still have \$2000 to use on classes at the ICD.
- If you have questions about how it affects your education benefit, contact me. If you have questions on how the Dependent Care is managed, please contact Dorothy Cahill. We want you to make the most of your benefit.





This Year:  
Be Structured  
enough for  
Success and  
Achievement  
and Flexible  
enough for  
Creativity and  
Fun.

[www.taylorduvall.com](http://www.taylorduvall.com)

## **CLASS CANCELLATION POLICY**

You must give **2** full business days notice before the start of class to drop out without being charged!!

## **ICD LEARNING CENTER WEATHER POLICY**

ICD follows the New Prairie School System Closures

No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>

**Use your ICD  
benefits to be all  
you can be in '23!**

