

2024 FALL CATALOG



**Use your ICD
benefits to open
a new door in '24!**

**New Carlisle ICD
Learning Center**



7071 E SR 2, New Carlisle, IN 46552



USW 9231 Cleveland Cliffs ICD Learning Center



219-778-2287



dschultzicd@gmail.com

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“An investment in knowledge pays the best interest.”

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CLASS REGISTRATION POLICY

E-mail dschultzicd@gmail.com

Call the ICD Office at 219-778-2287

CLASS CANCELLATION POLICY

You must give 2 to 7 business days notice before the start of a course to drop out without being charged!!!

Local Joint Committee

Union President - Daniel Nimtz

Company - Susan Manning

Union Co-Chair - Rick Podkul

Company Co-Chair - Dorothy Cahill

ICD Coordinator - Darla Schultz

ICD Learning Center Weather Policy

ICD follows the New Prairie School System Closures

No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>



Custom Classes

“Education is the passport to the future.”

- ⇒ **\$2000** a year, not cumulative
- ⇒ The class must have at least 5 active team members. Will be announced 1 week before class start date if we don't have enough people.
- ⇒ Most classes are at the ICD Learning Center
- ⇒ You may take classes at other local ICD Centers
- ⇒ Includes Live & Online classes
- ⇒ The average is 3-5 classes a year
- ⇒ Available to all actives
- ⇒ Flat rate classes available to retirees, spouses and salaried team members if there is additional seating. Priority goes to active team members first. Retirees, spouses and salaried team members would have to pay any additional fees or material fees out-of-pocket at the time of registration.
- ⇒ Cannot use more than **\$1250** on Personal Development classes in a calendar year
- ⇒ Active team members can start registering **today**
- ⇒ All classes and times are subject to change
- ⇒ **You must give 2 to 7 business days notice before the start of a course to drop out without being charged!!**



You can register many ways. In each way, you must give you name, cell phone number, class you want to register for and your payroll number/badge number.

- ⇒ E-mail dschultzicd@gmail.com
- ⇒ Call the ICD Office at 219-778-2287

Cooking

NEW - Greek Eats!

Come and learn to make a few Greek speciality dishes. We will explore the Mediterranean diet according to the values of their ancient cookery. Feel free to say, "OPA" along the way...Saganaki, Calamari salad, Pastichio verses Moussaka and finally Baklava.

September 19

Thursday

New Carlisle

9:00-12:00/4-7:00 pm ET

**This class is open to retirees and salaried team members.*



NEW - All About Bacon

Where are my bacon lovers? I have just the class for you! Come to this class and learn the different types and cooking methods to achieve that perfect crunchy texture. Bacon is not just for breakfast, you will learn to create dishes for lunch, dinner and even dessert. Life is hard, eat the bacon!

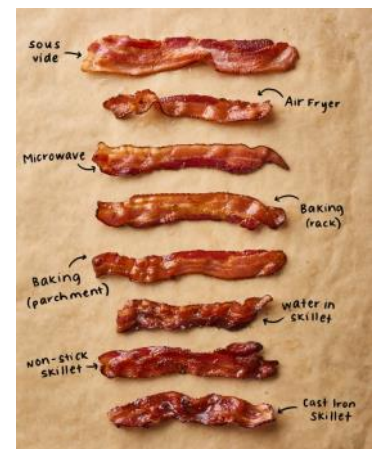
October 3

Thursday

New Carlisle

9:00-12:00/4-7:00 pm ET

**This class is open to retirees and salaried team members.*



NEW - The Art of Pie Making with Olga

In this class you will learn the art of pie making including how to make the best homemade pie crust from scratch. You will dive into four different fillings including apple, blueberry, peach and cherry.

October 8

Tuesday

New Carlisle

8:00-11:00/4:00-7:00 pm ET

**This class is open to retirees and salaried team members.*



NEW - Know YO'Dough - Baking 101

Unleash your inner pastry chef, I like to say, "It's magic" but we all know it is actually science that occurs in the oven! I will bring a warm and friendly approach to this often intimidating art form. I will guide you through the most important techniques when baking breads, cakes, cookies and pies that will have you and your family smiling from so much yummy happiness. Just in time for the Holiday season!

October 24

Thursday

New Carlisle

9:00-12:00/4-7:00 pm ET

**This class is open to retirees and salaried team members.*



Cooking

NEW - To Roast Or Not to Roast

Come to this class and learn the secrets to making a perfectly roasted prime rib with root vegetables just in time for the Holidays. Your family and friends will be so impressed and feel your love with this special and comforting meal.

November 14

Thursday

New Carlisle

9:00-12:00/4:00-7:00 pm ET

**This class is open to retirees and salaried team members.*



NEW - Holiday Cake Decorating with your Kids

Professional cakes look so incredible, but now you can make yours look professional too! Bring your kids to this special class (if you want) and learn how to decorate cakes using Fondant, cut outs, piped icing, fruits, berries and candies.

November 16

Saturday Workshop

New Carlisle

9:00-12:00 ET

**Special Bring Your Child To Class - age 4+*



NEW - Gingerbread House Workshop

Come to this class and learn how to build and decorate a home-made gingerbread house for the Christmas season. Bring your child or grandchild for some family fun while learning an old fashioned art form. You will learn how to make the dough that will be used to build your house together. This is a hands on event using gingerbread, icing, candies and your imagination. This class is for anyone who wants to learn to make nostalgic gingerbread houses and maybe start a new family tradition.

December 7

Saturday Workshop

New Carlisle

10:00-1:00 pm ET

**Special Bring Your Child To Class - age 5+*

**This class is open to retirees and salaried team members.*



Finance and Investments

Edward Jones Series
New Carlisle

Sarah Brown
10:00-11:00 am or 5:00-6:00 pm ET



Thursday, September 12 - Retirement by Design - Learn the importance of saving for retirement and how to save through your employer-sponsored plan. You will learn other tax-advantaged options for building your retirement savings.

Wednesday, October 16 - Stocks: The Nuts and Bolts - Whether you're just starting out or a well-seasoned investor, stocks may play a major role as you work toward your financial goals. Join us and learn about common and preferred stock, capital appreciation and dividends, three key investment principles and the different ways to own stocks.

**These classes are open to retirees and salaried team members.*

CLASS CANCELLATION POLICY

To cancel out of a course you must give adequate notice specified by the individual course. A two to seven business days notice is required before the start of class to drop out without being charged!

Contact Darla Schultz

Live & Online



Business Planning I: How to Develop a Business Plan

8wks

This is an introductory course in developing a business plan that requires no previous knowledge of the business planning process. This course will provide you with the ability to learn what is involved in developing a plan for a successful business. You will learn about an operational plan, personnel planning, and finally a marketing and a financial plan. Spouses may attend at no cost. Planning is the key to success. Prerequisites: None

Thursdays–September 5 to October 24
8am-10am or 4pm-6pm or 6pm-8pm
Location: Leon Lynch
Instructor: Scott Williams



How to Start a Not-For-Profit Organization

8wks

This course is intended to teach all of the steps in starting a Not-For-Profit Organization. This course will include a discussion on setting up a State Non-Profit entity, laws that govern Non-Profits, selecting a name and setting up an EIN and a Board of Directors, as well as, grant opportunities and fundraising. In addition this course will address record-keeping, insurance and the entire IRS Form 1023 tax-exempt application process. Spouses may attend at no charge. Prerequisites: None

Wednesdays–September 11 to October 30
8am-10am or 4pm-6pm or 6pm-8pm
Location: Leon Lynch
Instructor: Scott Williams

ZOOM/Online

The Secrets of Reward Credit Cards: Free Air, Hotels & Cash Back

1wk

Earn hundreds of thousands of airline frequent flyer miles and hotel reward points without ever stepping foot on a plane or paying for a hotel and redeem them for high-value trips. Or earn “cash back” to pay for your vacation (or to pay your electric bill, rent, mortgage, etc). Flights and hotels are typically the most expensive part of your vacation. Learn a “Beginners Strategy” then graduate to more “Advanced Strategies” that earn you a million+ reward points a year. Reward programs are detailed. Includes a 100-page digital book (a \$39.95 value).
Go to www.GinaHenry.com for more info.
Prerequisites: None

Wednesday–October 23
9am-12pm or 3pm-6pm
Location: ZOOM
Instructor: Gina Henry



Understanding and Optimizing Your Investment Choices

2wks

This 14-hour seminar/workshop will explain very low maintenance, successful investment techniques that historically have produced average annualized returns that out perform the market. Participants will perform in-class exercises at the end of every session where they will learn how to choose the best mutual funds and stocks for their 401k's and Roth IRA. The class will be offered online twice a day through Zoom so students can ask questions and interact with the instructor. The class will also be recorded and sent by e-mail to all students. Prerequisites: None

Tuesdays AND Wednesdays
December 3 to December 11
8am-11:30am or 4pm-7:30pm
Location: ZOOM
Instructor: Steve Williams



ZOOM/Online

3D Designs Using Tinkercad Tips and Tricks 3wks Online Class

Taking this course will empower you to design and or edit your own or downloaded 3D models in a systematic way by learning the Tinkercad software. Many time saving tips and tricks will be introduced in this course. Learn how to use this online platform to create 3D Digital Designs, prototype products and create functional objects for your home, office, or even as unique gifts for friends. If you have taken the 3D printing class(es) or considering purchasing and/or taking 3D Printing classes in the future, this class will greatly benefit your 3D printing experience.

Prerequisites: Must have internet access and email

Mondays AND Wednesdays

August 19 to September 11

No Class: September 2

Location: ONLINE

Instructor: George Zahariadis

Easy Guitar

12wks

Easy Guitar is taught by award winning guitarist and educator Eric Lambert. Learn all the basic skills needed to play your favorite tunes or improve on the skills you've already developed. This class is taught on the Zoom app and includes video and email support to answer any questions you may have. Have fun! Play guitar! Prerequisites: Own a Guitar

Mondays–September 9 to November 25

11am-12pm or 3pm-4pm

Location: ZOOM

Instructor: Eric Lambert



Free Vacations: Affordable Fun Free 1wk Family Travel

Earn hundreds of thousands of airline frequent flyer miles and hotel reward points without ever stepping foot on a plane or paying for a hotel and redeem them for high-value trips. Or earn “cash back” to pay for your vacation (or to pay your electric bill, rent, mortgage, etc). Flights and hotels are typically the most expensive part of your vacation. Learn a “Beginners Strategy” then graduate to more “Advanced Strategies” that earn you a million+ reward points a year. Reward programs are detailed. Includes a 100-page digital book (a \$39.95 value). Go to www.GinaHenry.com for more info. Prerequisites: None

Wednesday–October 9

9am-12pm or 3pm-6pm

Location: ZOOM

Instructor: Gina Henry



Learn to Play the Piano/Keyboard: 10wks Levels 1, 2, 3, 4 or 5

This class is designed for all levels of Piano students. Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 45 years of playing experience and over 30 years of teaching experience. The instructor will work with groups and individuals based on their piano level. This class is available onsite, or can be Zoomed with the instructor online, or can be a hybrid class (onsite and/or Zoom) in case you cannot make it to class due to your schedule or other time conflicts. Prerequisites: None

Session I: Tuesdays–August 20 to October 15

Thursday–October 17

AND/OR

Session II: Tuesdays–October 22 to December 17

Thursday–December 19

11:30am-1pm or 3:30pm-5pm

Location: Leon Lynch/ZOOM

Instructor: Frances Zahariadis



Visit our website for more information:

Careerdevelopmentchannel.org

Personal Development

NEW - Sewing 101

Learn the basics or polish your skills with sewing classes tailored for all levels. Come create a T-Shirt quilt, up cycle your old clothes or learn the basics making smaller projects. We will provide guidance in a fun, engaging environment. You will walk away with new sewing techniques, practical skills and beautiful hand-crafted pieces to be proud of!

September 4 - 25 *4 weeks

Wednesdays

New Carlisle

9:00-12:00/4:00-7:00 pm ET



The Elements of Wellness

In this class you will get an overview of the health benefits, uses, safety and science behind essential oils. Each participant will assemble 2 projects to take home. Each participant will receive 1 dram each of Peppermint, Lemon, Lavender, Tea Tree, Oregano, Frankincense and doTerra signature blends of Guard, Breathe, DigestZen and Deep Blue. There will be a focus on the versatility of these oils as they support a host of health issues.

September 27

Friday

New Carlisle

8:00-10:00/4:00-6:00 pm ET



Essential Oils 101

This class will be an introduction to essential oils and how they are used in your personal spaces (home, office, car) and how they can support your wellness goals. Lemon, Peppermint and Lavender essential oils will be provided and used to build four personal use/cleaning projects to take home.

October 25

Friday

New Carlisle

8:00-10:00/4:00-6:00 pm ET



NEW - Healthy Home For The Holidays

This class will take on a holiday spin teaching ideas for DIY gift giving while decreasing exposure to toxins and adding to the health of your family and home. We will present information about the toxic chemicals to avoid from commercial products that surround the holidays and provide safe alternatives from wholesome, natural products. Projects will include beard oil, bath salts, welcome home air freshener and an evergreen oil blend to keep that fresh cut tree sent alive throughout the season!

December 5

Thursday

New Carlisle

8:00-10:00/4:00-6:00 pm ET



Personal Development

NEW - Latin Dance Class

In this class you will learn the basic movements and fundamentals of Latin dance to get you out onto the dance floor! This includes basic steps, basic turns and movement around the floor. The class will involve dancing in partnership as well individual dancing.

September 10 - October 1 *4 weeks Tuesdays

USW Local 9231 Union Hall 4:30-6:00 pm ET

**This class is open to retirees and salaried team members.*



NEW - How to Start a Food Truck Business with Olga

This could be the perfect side hustle! Come and learn the proper and legal logistics to starting and running your own food truck. Join Olga for this informative class and get to see up close and personal her very own successful food truck.

September 24 Tuesday

New Carlisle 8:00-10:30/4:00-6:30 pm ET

**This class is open to retirees and salaried team members.*



Sleeping 101

Looking for some tips and tricks on how to get good quality sleep no matter what time of day. This class is a shift workers dream! We will explore different techniques and strategies to help you get better quality sleep, improve your all around health and elevate your life. All workers are welcome who want to get a good nights sleep!

October 17 Thursday

New Carlisle 8:00-10:00 am ET

**This class is open to retirees and salaried team members.*



Technical

WELDING



NEW - Welding GMAW-1(MIG)

This class will demonstrate the setup and operation of a GMAW(MIG) welding machine. In the weld lab students will be taught how to adjust the welding machine to weld on different thicknesses of carbon steel as well as different thickness of stainless steel. Students will learn the four basic welding positions for welding plate material. Students will also be taught how to weld multi-pass welds in fillet and groove joints.

Sept 27 - Nov 1 *6 weeks

Fridays

Abtrex Industries School of Welding

8:00-11:00/12:00-3:00 pm ET

59640 Market Street, South Bend, IN



Technical

NEW - Custom Photo Calendar With Photo Editing

Bring in your photos and we will teach you several different packages to edit your photos and then create collages using Word and Calendar Creator. We will then create a custom 12-month calendar, incorporating your photos. These make incredible Christmas presents!

Oct 3 - Nov 7 *6 weeks

Thursdays

New Carlisle

8:30-11:00/4:00-6:30 pm ET



NEW - Interior Home Painting 101

Come and learn painting tips and tricks from a professional painter with over 30 years' experience. This class will discuss the best paints and tools to use for a variety of different applications. Students will do some hands on surface preparation, rolling and brushing techniques. Ladder safety instructions will also be demonstrated. Students will take home a good quality paint brush to use on your home painting projects!

December 4

Wednesday

New Carlisle

9:00-12:00/4:00-7:00 pm ET

**This class is open to retirees and salaried team members.*



ICD Learning Center Weather Policy

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No school means no classes at the ICD Center

<http://www.npusc.k12.in.us/>

Technology

George Zahariadis

Technical OPEN LABS

We have open labs available for you to bring in your computer/laptop so I can assist you with repairs or upgrades. We can back up your data, upgrade and check your computer/laptop for viruses or malware. If you have any Firestick, alarm or security camera, cell phone or tablet questions or repairs, if you have questions about a class you have recently taken or missed this will be your opportunity to come talk to our instructor, George. Come and use our sublimation, vinyl cutting, laser engraving and 3D printer equipment and improve your skills learned in your classes.

New Times: Students can come to Open Lab anytime between the hours of 10:00-1:00/1:30-6:00 pm ET

**Open to Retirees and Spouses.*

Fridays

September 6 & 13

October 18 & 25

November 1 & 8

December 6 & 20



Work on all things technical with George!



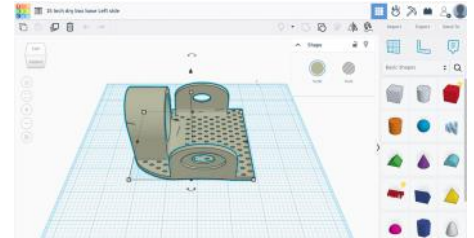
Technology

George Zahariadis

NEW - ONLINE* 3D designs using Tinkercad Tips & Tricks 101

Taking this course will empower you to design and or edit your own or downloaded 3D models in a systematic way by learning the Tinkercad software. Many time saving tips and tricks will be introduced in this course. If you have taken the 3D Printing class(es) or considering purchasing and/or taking 3D printing classes in the future this class will greatly benefit your 3D experience.

Sept 20 - Oct 18 *5 weeks **Fridays**
ONLINE **Anytime after start date**



NEW - Photopea a PhotoShop Alternative

Photopea is an impressive free web-based photo-editing program that closely mimics Photoshop. It is used for image editing, making illustrations, web design or converting between different image formats. Topics to be covered are adjusting photo color, cropping, working with layers, removing backgrounds and objects, fixing fading, red eye, resizing and adding objects and text.

Sept 23 - Oct 14 *4 weeks **Mondays**
New Carlisle **10:00-12:30/4:00-6:30 pm ET**

NEW - Streaming with the Latest 4K Google TV Box

Learn how to set up and use the latest 4K Google TV Box to stream online television content. Enroll today and become a savvy streaming enthusiast! You will each receive the latest 4K streaming device to take home at the completion of class. The new device has more memory and processing power than the Amazon Firestick 4K Max system and is becoming a new hit in the tv streaming market.

Oct 4 - 11 *2 weeks **Fridays**
New Carlisle **10:00-1:00/4:00-7:00 pm ET**

NEW - CNC Wood Cutting and Engraving

Come and learn everything you need to know to design and create your own CNC wood cut and/or engraving projects. We will discuss the CNC router operation, how to setup the router table correctly, how to program a router path to cut the materials specified at the correct feeds and speeds within the desired tolerances, design principles and techniques. Finally, how to get your designs out of the computer and onto a CNC machine. Students will create projects in class and can come to Open Labs to create their own customized wood projects.

Oct 21 - Nov 11 *4 weeks **Mondays**
New Carlisle **10:00-12:30/4:00-6:30 pm ET**



Technology

George Zahariadis

3D Printer Ender 3-Ver 3 Printer Upgrade Model

Bring your 3D printing to a new level with the upgraded Ender3 Ver SE 3D printer or equivalent model. This printer now comes with basically worry-free auto-leveling using the CR touch sensor and a strain sensor for auto Z offset, auto filament loading and unloading process, a rigid dual Z-Axis to avoid wobbling and a sprite extruder for better quality and faster 3D prints. Come to this class to see and use the latest Ender 3 Series 3D printer and learn how to 3D print or upgrade your 3D printing experience. You can purchase this printer at a discounted price of \$115.00 and take it home with you at the end of class. **Prerequisite required: Tinkercad class.**

Nov 18 - Dec 9 *4 weeks

Mondays

New Carlisle

10:00-1:00/4:00-7:00 pm ET



New - Create a 3D Filament Dry Box

Common problems that degrade and weaken 3D printing filament are collecting dust and absorbing moisture, falling off the roller handle and tangling while printing. In this class we will attempt to prevent all the above issues by creating your own 3D filament dry box. You will be provided with all the 3D printed parts along with other materials necessary to assemble and create one dry box. The dry box provides an environment for maintaining the quality of filament. Storing your filament(s) in dry box(es) and feeding filament directly to your 3D printer from the dry box can extend their useful lifespan and produce better quality 3D prints. This will allow your filament to always be drier, cleaner, avoids tangles and falling off the spindle. You will also get the plans to 3D print multiple dry boxes for yourself or to sell.

Nov 22

Friday

New Carlisle

10:00-1:00/4:00-7:00 pm ET



“Teachers open the door, but you must enter by yourself.”

Technology

George Zahariadis

Updated Sublimation Printing

Sublimation printing is the method of applying an image and sayings to specially coated hard surface items such as ceramics, metals, fiber board and polyester cloth, using three main ingredients: sublimation ink, heat and pressure. In this class you will learn to use software to prepare your photo for the sublimation process and to use the special equipment required for the sublimation coating process. In addition to coffee mugs and t-shirts, we now have updated the items we will learn to create on. Bring your pictures and/or phrases and sublimate on a doormat, license plate, wall clock, luggage tag and metal frame. The sales growth for custom gifts and apparel is increasing tremendously, here is your opportunity to learn and possibly join this growing business trend.

Dec 11 - 18 *2 weeks

Wednesdays

New Carlisle

9:00-12:30/4-7:30 pm ET



New - Christmas Ornament Lithophanes with a 3D Printer

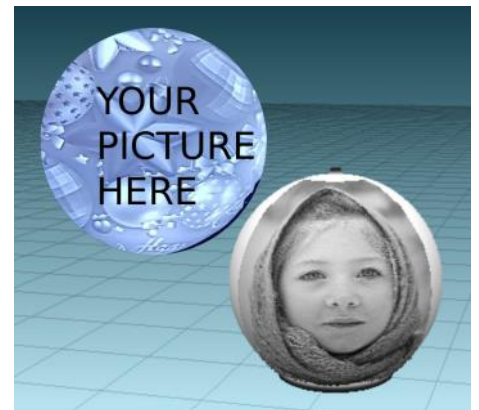
If you have a 3D Printer, this class will help you learn to make Christmas tree ball/ornament decorations. You will be able to take personal photos and 3D print them into Christmas ornament lithophanes. Lithophanes as was shown in the 3D printing classes, are embossed photos produced by a 3D printer. The print results don't appear to show much at first but shine a light through one, and you'll be amazed at the awesome details. You can use your Christmas lights or add special battery powered LED lights to shine through the litho ornament. Christmas Lithos are popular selling items during the holiday season.

Dec 13

Friday

New Carlisle

10:00-12:30/4:00-6:30 pm ET



FALL CALENDAR

September

- 9/4 Sewing 101 - 4 weeks
- 9/6 **OPEN TECHNOLOGY LAB**
- 9/10 Latin Dance Class - 4 weeks
- 9/12 Retirement by Design Financial Class - 1 day
- 9/13 **OPEN TECHNOLOGY LAB**
- 9/19 Greek Eats! - 1 day
- 9/20 **Tinkercad Tips & Tricks - ONLINE - 5 weeks**
- 9/23 Photopea Class - 4 weeks
- 9/24 How to Start a Food Truck Business - 1 day
- 9/27 **Abtrex Welding - 6 weeks**
- 9/27 Elements of Wellness Essential Oils - 1 day

October

- 10/3 All About Bacon - 1 day
- 10/3 Photo Calendar Class - 6 weeks
- 10/4 Google 4K TV Box Streaming Class - 2 weeks
- 10/8 The Art of Pie Making - 1 day
- 10/16 Stocks: The Nuts & Bolts Financial Class - 1 day
- 10/17 Better Sleep - 1 day AM only
- 10/18 **OPEN TECHNOLOGY LAB**
- 10/21 CNC Wood Engraving Class - 4 weeks

FALL CALENDAR

October continued

- 10/24 Know YO'Dough-Baking 101 - 1 day
- 10/25 Essential Oil 101 Class - 1 day
- 10/25 **OPEN TECHNOLOGY LAB**

November

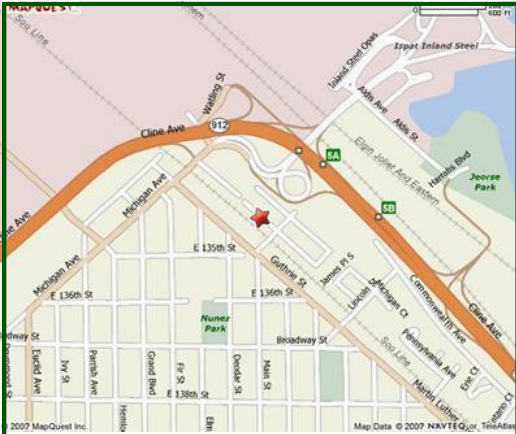
- 11/1 **OPEN TECHNOLOGY LAB**
- 11/8 **OPEN TECHNOLOGY LAB**
- 11/14 To Roast Or Not To Roast - 1 day
- 11/16 Holiday Cake Decorating w/your kids - 1 day
- 11/18 3D Printer Ender 3-Ver 3 Printer Class - 4 weeks
- 11/22 Create 3D Filament Dry Box - 1 day
- 11/28 & 29 **Happy Thanksgiving Day - ICD Closed**

December

- 12/4 Interior Home Painting - 1 day
- 12/5 Healthy Home for the Holidays Oils Class - 1 day
- 12/6 **OPEN TECHNOLOGY LAB**
- 12/7 Gingerbread House Making - 1 day
- 12/11 Sublimation Printing - 2 weeks
- 12/13 Christmas Ornament Lithophanes - 1 day
- 12/20 **OPEN TECHNOLOGY LAB**
- 12/24 & 25 **Happy Holidays - ICD Closed**

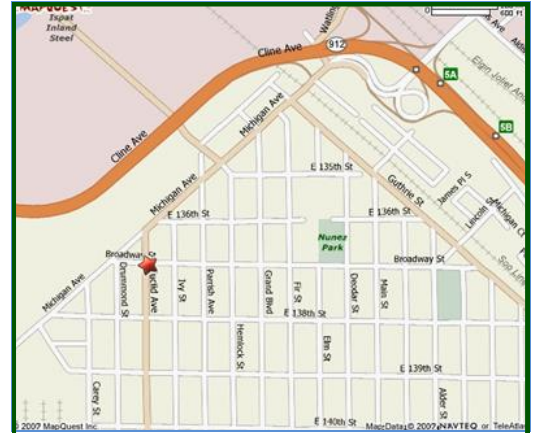
Other Local ICD Centers Where You Can Take Customized Classes:

You must enroll at your local New Carlisle ICD Learning Center for classes at other centers



USW/ArcelorMittal—Bernard Kleinman JobLink,
3210 Watling St., MC-7-200, East Chicago, IN 46312,
219.399.8134 - Marcia Taylor, ICD Site Coordinator,
Marcia.taylor@arcelormittal.com, www.bkjoblink.org

JobLink and Leon Lynch together produce two six-month catalogs a year. Visit one of their websites to view it.

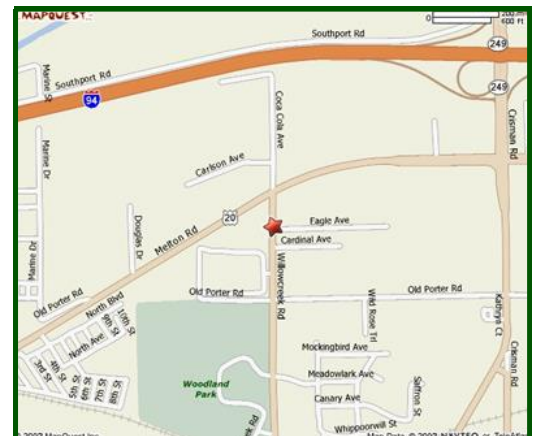


USW/ArcelorMittal - Indiana Harbor West,
1410 Broadway, East Chicago, IN 46312, 219.398.9363
Mariano Flores, Career Development Coordinator,
marianoflores1011@yahoo.com, www.ihlearning.org

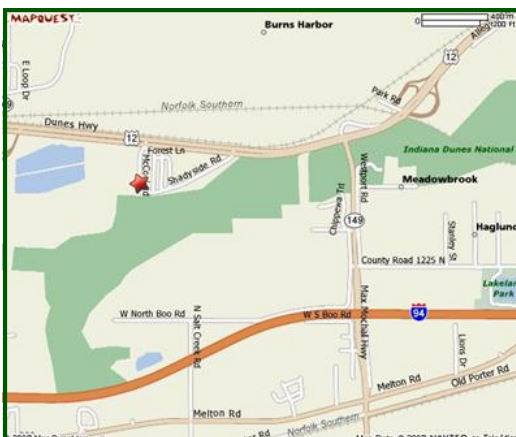


USW/U.S. Steel - Garyworks, 1221 East Ridge Road,
Gary, IN 46409, 219.884.7930
Debbie Rodriquez, Career Development Coordinator,
Debbie@usscareer.com, www.usscareer.org

Garyworks & Midwest together produce two six-month catalogs a year. Visit one of their websites to view it.



USW/U.S. Steel - Midwest, 1919 Willowcreek Road,
Portage, IN 46368, 219.762.1010
ussmidwest.com



USW/ArcelorMittal - Burns Harbor, 1275 1/2 McCool Rd,
Burns Harbor, IN 46304, 219.787.3101
Sarah Head, Coordinator, sarahisg@frontier.com,
www.mittalcareer.com

Did you know that as an Active Team Member you can take classes at any of these centers? Go to their website to view their catalog. Then call your local ICD Coordinator to sign-up for classes. It's just that easy!

Live & Online

www.CareerDevelopmentChannel.org

L&O classes are Career Development Classes offered by the JobLink and Leon Lynch Learning Centers which are recorded and available to other sites via streaming technology.

Tuition Assistance

“Take a chance on yourself and your future.”

- ⇒ **\$2500** a year, not cumulative
- ⇒ Accredited College or pre-approved School
- ⇒ Degree or non-degree seeking
- ⇒ Actives only
- ⇒ Must submit passing grades before each new application
- ⇒ Up to **\$500** for online subscriptions, 1 per year
- ⇒ Can apply for Issuance 14 to combine Custom Class funds and Tuition Assistance funds for a combined **\$4500** to use per calendar year.



To register for Tuition Assistance, you must submit an application to ICD before starting classes.

- ⇒ dschultzicd@gmail.com
- ⇒ Call the ICD Office at 219-778-2287
- ⇒ ICD Learning Center



Tuition Assistance Program

We have so many local choices of schools to attend. We have a voucher system set up with many of these programs so you don't have to pay any tuition out-of-pocket. To take classes, you must fill out the Tuition Assistance Application.

Indiana University South Bend

- www.iusb.edu - 574-520-4839 - 1700 Mishawaka Ave, South Bend, IN 46615
- Over 100 degree options
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



Purdue Polytechnic South Bend

- www.polytechnic.purdue.edu/south-bend - 574-520-4180 - 1733 Northside Blvd, South Bend 46634
- Electrical, mechanical, organizational, robotics & more
- Local and convenient



Ivy Tech

- www.ivytech.edu - South Bend, La Porte, Michigan City, Valpo
- Welding, MTM, MTE, Mechanical, IT, Electrical, Advanced Manufacturing, and more
- Local and convenient
- Voucher program in place so you don't pay for tuition out-of-pocket



Indiana Wesleyan University

- www.iindwes.edu - 4201 S Washington St, Marion, IN 46953 - 866-468-6498
- Business, Computer Science, Communication, & more
- 80 undergraduate degrees, 38 graduate degrees and 5 doctorates



Educational Partners

The National office has set up many pre-approved educational providers. Go to www.icdlearning.org then click on **Resources** then **Educational-Partners** to learn who is approved. They also have a list of approved subscription based programs. Go to the same website then click **Educational Development** then click on **Subscription-Based Online Learning Partners**. Below are a couple we work with. The next 4 pages list more details on Inspection Certification Associates, PDH Academy, Penn Foster, Rosetta Stone and Tooling U.

Linkedin Learning - www.linkedin.com/learning/



With LinkedIn Learning you have access to over 5,000 video tutorials, 24/7 on your computer, phone or tablet. Videos cover a wide range of topics from business to software training and everywhere in-between. Basic plans start at **\$19.99 a month**. You must pay out-of-pocket and get reimbursed after approved by ICD.

Categories Include: 3D & Animation, Audio & Music, Business, CAD, Design, Developer, Education & ELearning, Marketing, Photography, Video and Web

Some Classes Include: Mastering Word, Six Sigma, Ethical Hacking, Digital Marketing, Web Design, Digital Illustration, Graphic Design, IT Security Specialist, Project Coordinator, Python, Programming with Java, Publish an EBook, etc.

The Great Courses Plus - www.thegreatcoursesplus.com



We offer the Great Courses Plus as a subscription based video on demand service. Videos are available 24/7 using App Store, Google Play, Roku, Apple TV, Chrome Cast, Amazon Fire TV, and Amazon Echo. Classes are taught by Ivy League Professionals or experts in their fields. You must pay out-of-pocket and get reimbursed after ICD approval.

Program Includes: History, Science, Travel, Professional, Health, Food & Wine, Hobby & Leisure, Economics, Music, Literature, Philosophy & Religion and Mathematics.

Key Features:

- ◇ Award-winning professors from Ivy League and other top schools
- ◇ Experts from National Geographic, the Smithsonian, The Culinary Institute of America, the Mayo Clinic and more.
- ◇ Thousands of topics with no homework, no tests and no pressure

Inspection Certification Associates - www.icaschool.com

Your Local Joint Committee has approved a new training program for Home Inspection called **Inspection Certification Associates**. Both Indiana and Michigan residents will have to apply for the 50 hours of online training. If you live in Indiana, once you COMPLETE the first part of the training, you'll need to attend 12 hours of in-class training in Indy (two 6-hour classes). The actual Home Inspection test for Indiana is done by a third party not ICA. That is up to you to schedule.

Inspection Certification Associates Offers:

- Residential and Commercial Certification
- **For Indiana - 50 hours of online training and 12 hours of onsite training (2 days) in Indy**
- 24/7 access on computer, laptop, tablet, iPhone or Android
- **Gold level ASHI (American Society of Home Inspectors) Affiliate**
- Radon & Mold Certification Courses Included along with All Bonus Courses
- **Free Report System (\$400 value) Report Form Pro NITRO**
- Free Lifetime listing on www.hireaninspector.com for all graduates
- **Includes Inspecting Roof Systems and Drones Module (limited time offer)**
- Unlimited support from our support staff
- **Unlimited access to all of the course lesson forever (mobile device compatible)**
- Unlimited access to our online reference library (mobile device compatible)
- **Downloadable MP4 Video Modules - So you can view the course without an internet connection**
- 700+ Practice Questions for the National Home Inspectors Exam/State Exam
- **Free online refresher training including access to course updates and annual course releases**
- The training also includes lessons dedicated to marketing and starting your own home inspection business.



PDH Academy - www.pdhrealestate.com

ICD is offering this 90 hour online Real Estate class to our students which is available 24/7 with lifetime access. It will help you lay a solid foundation to start your real estate career or as a part time job to supplement your income. The first step in order to receive your real estate license is to pass an approved course. The state of Indiana has approved this class. This course would use your Tuition Assistance funds. They are offering us their Gold Plan at \$368.

PDH Academy Offers:

- State approved online real estate course
- Exam prep course - includes over 800 practice questions
- Instructor support - call us at any time to discuss your course
- Real Estate e-Books - principles of real estate and real estate math handbook are included in the course
- Lifetime access to course - most providers limit your time to complete your course. PDH does not!
- Bonus Courses - we also include mold and radon for real estate agents and introduction to home inspection.



PROGRAMS OFFERED

ICD offers nine online programs designed to help USW members build the skills they need to take their career to the next level, at their own pace and on their own time.



Allied Health

This program helps participants develop an understanding of fitness and nutrition and prepares them for a career as a medical assistant, pharmacy technician, or sports nutritionist.



Business

Participants in the business program have access to courses on Microsoft® Office, public relations, and accounting, with an option to earn an AS business degree.



Early Childhood Education

This program enables participants to earn a career diploma, associate degree, or undergraduate certificate in child care.



Foundational Skills

Courses in this program improve consumer math and written communication skills.



Hospitality & Retail

In this program, participants can earn a certificate, career diploma, or associate degree in fashion merchandising, gourmet cooking, hotel management, and more!



Security & Legal

This program teaches participants about the criminal justice system and offers the opportunity to earn an associate degree, career diploma, or college credit.



Skilled Trades

Participants can develop an understanding of HVACR, auto repair, construction, carpentry, and more in the skilled trades program.



Soft Skills

These courses help participants stand out in the workforce and teach communication, productivity, decision-making, and teamwork skills.



Veterinary

This program enables participants to earn a certificate, career diploma, or associate degree in pet grooming, veterinary assistant, or veterinary technician occupations.

Offered entirely online, these self-paced programs are accessible through Penn Foster's mobile-friendly platform, giving participants the flexibility to learn when and where they want. Supportive academic, motivational, and professional coaching is also available to members to help them boost their careers and skillsets.

LEARN MORE:

 pennfoster.edu/partners/icd

UNITED STEELWORKERS
ICD
PARTICIPATING COMPANIES
POWERED BY PENN FOSTER

Rosetta Stone® Catalyst® Language Learning Solution

Where's the perfect place to learn a language?

Anywhere. Rosetta Stone language learning fits your employees' busy lifestyles and enables them to build confidence wherever their day takes them.

Learners open the door to an award-winning blend of e-learning and Live Tutoring powered by a carefully crafted mix of artificial intelligence (AI) and human intelligence (HI), refined by three decades of experience.

Our proprietary TruAccent® speech engine fine-tunes what learners say and how they say it. Synched online and offline modes enable learners to pick up where they left off and continue their progress, even without an internet connection. And for administrators, detailed reporting provides insight on learner progress and where to add additional support.

With Catalyst, employees learn to speak their new language and conduct business with confidence. **Anytime.**

What's new in the latest release

Seamless experience enables learners to learn on the go, even without an internet connection.

Expert-graded writing and speaking activities personalize learner feedback from native speakers.

Unlimited Live Tutoring from native speakers builds speaking confidence.

Goal setting and ongoing assessments lead to challenging and engaging language learning.

Seek & Speak technology personalizes learning through powerful AI and photos of real-life objects.

Mobile onboarding saves administrators time and makes registration easy.

LANGUAGES AVAILABLE

BEGINNER (A1-A2)

Arabic	Portuguese (Brazil)
Chinese (Mandarin)	Russian
Dutch	Spanish (Latin America)
English (American)	Spanish (Spain)
English (British)	Swedish
Filipino (Tagalog)	Turkish
French	Vietnamese

German

Greek

Hebrew

Hindi

Irish

Italian

Japanese

Korean

Persian (Farsi)

Polish

INDEPENDENT-PROFICIENT (B1-C1)

English (American)

English (British)

French

German

Italian

Spanish

(Latin America)

Spanish (Spain)

The Rosetta Stone difference

Millions of learners worldwide rely on Rosetta Stone, including over 12,000 corporations, 9,000 public and nonprofit organizations, and 22,000 educational institutions.

- Unparalleled learner experience
- 24 languages available
- Over 7,000 hours of Common European Framework of Reference (CEFR)-aligned business and cultural content
- More than 10,000 Live Tutoring sessions per month, 24 hours a day, 7 days a week

\$499/year

// **NEW!** FOR ICD PARTICIPANTS



TOOLING U | sme

\$500/year

ADVANCED MANUFACTURING TRAINING FROM TOOLING U-SME

Tooling U-SME delivers versatile, competency-based learning and development solutions on the hottest manufacturing topics. Over 500 online classes give you the skills and competencies you need to advance in your career.

MORE THAN 500 CLASSES TO CHOOSE FROM, INCLUDING:

- Additive Manufacturing/3D Printing
- CNC Programming
- CNC Operations
- Hydraulics
- PLCs
- Welding
- Communication
- Leadership
- Project Management

CLASSES ARE FULLY ALIGNED TO INDUSTRY STANDARDS & INDUSTRY-BACKED CERTIFICATIONS:

- Additive Manufacturing Fundamentals Certification
- Certified Manufacturing Technologist (CMfgT)
- Electrical/Electronics Technology (EET) Certificate
- American Welding Society (AWS) SENSE Level 1 standard
- MSSC certifications
- NIMS certifications

CAREER-BUILDING BENEFITS

Classes are developed by industry specialists and grounded in real-world knowledge, so you know you're gaining critical skills that can help you start a new career or advance in your career.

FLEXIBLE & CONVENIENT

Just sit down, log in, and explore all the latest offerings in advanced manufacturing from Tooling U-SME.



BUILD YOUR MANUFACTURING KNOWLEDGE!

Please see your ICD Program Coordinator to take advantage of Tooling U-SME

For More Information: toolingu.com/ICD

Tino Fulimeni Scholarship Fund

The Tino Fulimeni Scholarship Fund was established to honor the memory of Brother Fulimeni. Tino was a fanatic about ICD. His commitment and contribution are evident in the success of the Career Development Program.

The Fund is administered by ICD in Merrillville, Indiana.

The following criteria must be met to be eligible for the scholarship drawing:

- Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2024 or the spring semester of 2025 or a college student returning to school in the fall semester of 2024 or spring semester of 2025.
- Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.
- Applicant must be the child/grandchild of a United Steelworkers member who is currently eligible to participate in the Career Development Program.

You can submit an application online at www.icdlearning.org when enrollment starts.

Daycare Reimbursement Benefit

- Open Enrollment is usually mid October to early November. Each year you will get an email from Corporate Benefits with the Open Enrollment information.
- The Dependent Care Match covers child care costs, not elderly care costs up to \$1800 annually Jan. 1 - Dec. 31.
- This \$1800 comes out of your Tuition Assistance funds of \$2500 that are available for you Jan. 1 - Dec. 31. If you elect a match of \$1800, you still have \$700 to spend on tuition assistance in 2024. This amount covers many of our subscription-based programs like Rosetta Stone, Tooling U, ICA , PHD Academy, etc.
- This program does NOT affect the \$2000 you can use on Custom Classes here at the ICD. That is a separate part of your education benefit. So, if you elect the \$1800 match & enroll in Rosetta Stone for \$499 with your tuition assistance funds, you still have \$2000 to use on classes at the ICD.
- If you have questions about how it affects your education benefit, contact me. If you have questions on how the Dependent Care is managed, please contact Human Resources. We want you to make the most of your benefit.



**Use your ICD
benefits to open a
new door in '24!**

